

Health and Safety Policy

Updated 2/20/24

Ensure that the facility has a sufficient number of employees to perform all measures listed here effectively and in a manner that ensures the safety of the public and employees

- Any child that has a temperature of 101.0 degrees Fahrenheit or higher, or other symptoms of illness, will be moved to a classroom where there are no other children until the parents arrive to pickup, when possible. The child will not be permitted to return until they are fever and symptom free for 24 hours.
- Illness symptoms include but are not limited to:
 - Any fever of 101.0 degrees (child needs to be fever free for 24 hours);
 - Any nausea, vomiting, or uncontrolled diarrhea;
 - Any sore throat, loss of voice, hacking or continuous coughing, runny nose;
 - Any rash suspicious of being contagious or infected;
 - Any suspicion of head lice, scabies, or other infestations;
 - Any mouth sores;
 - Any illness or condition or problem that requires one-on-one care;
 - Eye symptoms suspicious of a possible eye infection (redness/discharge, etc.);
 - Is judged to be ill by the staff; the parents/guardians will be called.
- If a child has any symptoms of a GI virus such as diarrhea or vomiting, all sibling must also remain home.
- Parents must come pick up within one hour.
- Staff are strongly encouraged to be vaccinated and receive booster shots.
- All staff and children will participate in regular hand washing with soap and water for at least 20 seconds and should be done:
 1. Before coming in contact with any child;
 2. Before and after eating;
 3. After sneezing, coughing or nose blowing;
 4. After using the rest room;
 5. Before handling food;
 6. After touching or cleaning surfaces that may be contaminated.
 7. After using any shared equipment like toys, computer keyboards, mouse.
 8. Upon entry into the building.

- All staff: cover coughs and sneezes with tissues or the corner of the elbow;
 - Encourage children, when appropriate to cover coughs and sneezes with tissues or the corner of the elbow; and
 - Dispose of soiled tissues immediately after use

Cleaning/Sanitizing

- Routinely clean, sanitize, and disinfect surfaces and objects that are frequently touched, especially toys.
- Cleaning objects/surfaces not ordinarily cleaned daily such as: doorknobs, light switches, classroom sink handles, countertops, nap pads, toilet training potties, desks, chairs, cubbies, and playground structures. Use the bleach/water solution.

Guidelines if an employee or child is diagnosed with COVID-19

- Anyone who has symptoms (i.e., fever, cough, or shortness of breath) should stay home.
- If diagnosed with Covid-19, employees and children may return on day 6 if they have been fever free for 24 hours and symptoms have improved.

In the event of any contagious illness:

1. Ventilate areas visited by that individual.
2. Clean and disinfect all impacted spaces, especially commonly used rooms and shared equipment.